



KENDRIYA VIDYALAYA SANGATHAN
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F. 11019/1/2011/KVSIHQ/RPS

Dated: 13.07.2012

OFFICE MEMORANDUM

Subject: Revision of Recruitment Rules for the Teaching posts in the KVS.

The Board of Governors of Kendriya Vidyalaya Sangathan in its 92nd meeting held on 18.5.2012 has approved the revised Recruitment Rules for the following teaching posts in Kendriya Vidyalaya Sangathan which will be effective from 1.6.2012:

1. Post Graduate Teacher
2. Trained Graduate Teacher
3. Primary Teacher
4. Head Master
5. Primary Teacher (Music)
6. Trained Graduate Teacher (P & HE)
7. Librarian
8. Trained Graduate Teacher (Art Education)
9. Trained Graduate Teacher (WE)

The Recruitment rules for the aforesaid teaching posts are circulated herewith for general information.


(AVINASH DIKSHIT)
COMMISSIONER

ENCL: As above.

Distribution:

1. The Dy. Commissioner, KVS, All Regional offices.
2. All officers and sections in KVS(HQ)
3. The Director, KVS, All ZIETs.
4. All recognized Associations.
5. EDP cell to uplaod on the website.

Recruitment Rules for the post of Post Graduate Teacher

Sl. No	Details	Recruitment Rules
1.	Name of post	Post Graduate Teacher
2.	No. of posts	8073 as on 01-01-2012
3.	Classification	Group 'B'
4.	Scale of pay	Rs. 9300-34800 with Grade Pay of Rs. 4800/- (Entry Scale) Rs.15600-39100 with Grade Pay of Rs.5400/- (Senior Scale) Rs.15600-39100 with Grade Pay of Rs.6600/- (Selection Scale)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	40 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	<p>Essential</p> <p>1. Two years' Integrated Post Graduate M.Sc Course of Regional College of Education of NCERT in the concerned subject;</p> <p align="center">Or</p> <p>Master Degree from a recognized University with atleast 50% marks in aggregate in the following subjects:</p> <p>a) PGT (English)- English b)PGT (Hindi) – Hindi or Sanskrit with Hindi as one of the subjects at Graduate level. c) PGT (Maths) Mathematics/ Applied Mathematics d) PGT (Physics)–Physics / Electronics/Applied Physics/ Nuclear Physics. e) PGT (Chemistry) Chemistry/ Bio. Chem. f)PGT (Biology) - Botany/ Zoology/ Life Sciences/Bio Sciences/ Genetics/ Micro Biology/Bio Technology/ Molecular Bio/Plant Physiology provided they have studied Botany and Zoology at Graduation level. g) PGT (History) – History h) PGT Geography-Geography i) PGT (Commerce) – Master's Degree in Commerce. However, holder of Degrees of M.Com in Applied/Business Economics shall not be eligible. j)PGT (Economics) – Economics/ Applied Economics/ Business Economics.</p> <p>2. B.Ed. or equivalent degree from recognized university 3. Proficiency in teaching in Hindi and English media.</p> <p><u>Desirable :</u> Knowledge of computer applications.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age – No Educational Qualifications –Yes, However, the condition of having 50% marks and above in the subject concerned in M.A/M.Sc shall not apply in case of teachers who have

		rendered at least 05 years of service in KVS as TGT.														
9.	Period of probation, if any.	02 years														
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100 % direct recruitment for those subjects which do not have feeder cadre and 50% by Direct Recruitment that includes campus selection from Central Universities located in NE Region and remaining 50% promotion through limited departmental examination.														
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	<p>By Promotion through Limited Departmental Examination: from amongst eligible TGTs having three years' regular service as TGT in KVS with Master's Degree in that subject/combination of subjects.</p> <table border="1"> <thead> <tr> <th>Feeder post</th> <th>Promotional post</th> </tr> </thead> <tbody> <tr> <td>TGT (Sanskrit) who has post graduation in that subject</td> <td>PGT (Hindi) (Provided the candidate has Post graduation in Hindi)</td> </tr> <tr> <td>TGT (Hindi)</td> <td>PGT (Hindi)</td> </tr> <tr> <td>TGT (English)</td> <td>PGT (English)</td> </tr> <tr> <td>TGT (Maths)</td> <td>PGT (Math/ Phy./Chem.)</td> </tr> <tr> <td>TGT (Science)</td> <td>PGT (Biology/ Chemistry)</td> </tr> <tr> <td>TGT (S.St.)</td> <td>PGT (History/ Geography/ Economics/ Pol. Sc./ Sociology)</td> </tr> </tbody> </table> <p>In case vacancies are not available in a particular subject cadre at the PGT level for which a senior TGT is eligible, a TGT – who may be junior in the same feeder cadre may be promoted without promotion of the senior if vacancies are available in a different subject cadre at the PGT level if the junior is eligible for it.</p> <p>By Limited Departmental Examination to TGTs of KVS possessing essential qualification prescribed at Sl. No. 7 & 11 and minimum regular service of 03 years as TGT.</p>	Feeder post	Promotional post	TGT (Sanskrit) who has post graduation in that subject	PGT (Hindi) (Provided the candidate has Post graduation in Hindi)	TGT (Hindi)	PGT (Hindi)	TGT (English)	PGT (English)	TGT (Maths)	PGT (Math/ Phy./Chem.)	TGT (Science)	PGT (Biology/ Chemistry)	TGT (S.St.)	PGT (History/ Geography/ Economics/ Pol. Sc./ Sociology)
Feeder post	Promotional post															
TGT (Sanskrit) who has post graduation in that subject	PGT (Hindi) (Provided the candidate has Post graduation in Hindi)															
TGT (Hindi)	PGT (Hindi)															
TGT (English)	PGT (English)															
TGT (Maths)	PGT (Math/ Phy./Chem.)															
TGT (Science)	PGT (Biology/ Chemistry)															
TGT (S.St.)	PGT (History/ Geography/ Economics/ Pol. Sc./ Sociology)															
12.	If a DPC exists what is the composition	N.A.														

Recruitment Rules for the post of Post Graduate Teacher (Computer Science)

Sl. No	Details	Recruitment Rules
1.	Name of post	Post Graduate Teacher (Computer Science)
2.	No. of posts	930 as on 01-01-2012
3.	Classification	Group 'B'
4.	Scale of pay	Rs. 9300-34800 with Grade Pay of Rs. 4800/- (Entry Scale) Rs.15600-39100 with Grade Pay of Rs.5400/- (Senior Scale) Rs.15600-39100 with Grade Pay of Rs.6600/- (Selection Scale)
5.	Whether selection post or non-selection post	N. A.
6.	Age limit for direct recruits	40 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC, ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	<p>Essential :</p> <p>At-least 50 % marks in aggregate in any of the following;</p> <p>1. B.E or B. Tech. (Computer Science/IT) from a recognized University or equivalent Degree or Diploma from an institution/ university recognized by the Govt. of India.</p> <p align="center">OR</p> <p>B.E or B. Tech. (any stream) and Post Graduate Diploma in Computers from recognized University.</p> <p align="center">OR</p> <p>M.Sc (Computer Science)/ MCA or Equivalent from a recognized University.</p> <p align="center">OR</p> <p>B.Sc (Computer Science) / BCA or Equivalent and Post Graduate degree in subject from a recognized University.</p> <p align="center">OR</p> <p>Post Graduate Diploma in Computer and Post Graduate degree in any subject from recognized University.</p> <p align="center">OR</p> <p>'B' Level from DOEACC and Post Graduate degree in any subject.</p> <p align="center">OR</p> <p>'C' Level from 'DOEACC' Ministry of Information and Communication Technology and Graduation.</p> <p>2. Proficiency in teaching in Hindi and English.</p> <p>Note: For subsequent promotion the incumbent will have to acquire B.Ed. or equivalent degree</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A
9.	Period of probation, if any.	Two years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% direct recruitment.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A
12.	If a DPC exists what is the composition	N.A

Recruitment Rules for the post of Post Graduate Teacher (Bio-Technology)

Sl. No	Details	Recruitment Rules
1.	Name of post	Post Graduate Teacher (Bio-Technology)
2.	No. of posts	32 as on 01-01-2012) which is subject to variation depending on workload.
3.	Classification	Group 'B'
4.	Scale of pay	PB-2 :Rs. 9300-34800 with Grade Pay of Rs. 4800/- (Entry scale) PB-3 :Rs. 15600-39100 with Grade Pay of Rs. 5400/- (senior scale) PB-3: Rs. 15600-39100 with Grade Pay of Rs. 6600/- (selection scale)
5.	Whether selection post or non-selection post	N.A.
6.	Age limit for direct recruits	40 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	Essential : At-least 50% marks in aggregate in any of the following; Master Degree in Bio Technology/Genetics/Micro Biology/Life Science/Bio Science/Bio Chemistry. 2. Proficiency in teaching in Hindi and English Note: For subsequent promotion the incumbent will have to acquire B.Ed. or equivalent degree.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A
9.	Period of probation, if any.	Two years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer & percentage of the vacancies to be filled by various methods	100% direct recruitment
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer to be made.	N.A.
12.	If a DPC exists, what is the composition	N.A.

Recruitment Rules for the post of Trained Graduate Teacher

Sl. No	Details	Recruitment Rules
1.	Name of post	Trained Graduate Teacher
2.	No. of posts	11640 (as on 01-01-2012) which is subject to variation depending on workload.
3.	Classification	Group 'B'
4.	Scale of pay	Rs. 9300-34800 with Grade Pay of Rs. 4600/- (Entry Scale) Rs.9300-34800 with Grade Pay of Rs. 4800 - (Senior Scale) Rs.9300-34800 with Grade Pay of Rs.5400/- (Selection Scale)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	Essential 1) Four years' Integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate ; OR Bachelor's Degree with at least 50% marks in the concerned subjects/ combination of subjects and in aggregate. The electives subjects and Languages in the combination of subjects as under : a) For TGT ('Sanskrit): Sanskrit as a subject in all the three years. b) For TGT (Hindi): Hindi as a subject in all the three years. c) For TGT (English) : English as a subject in all the three years. d) For TGT (S.St) Any two of the following: History, Geography, Economics and Pol. Science of which one must be either History or Geography. e) For TGT (Maths) - Bachelor Degree in Maths with any two of the following subjects: Physics, Chemistry, Electronics, Computer Science, Statistics. f) For TGT (Science)- Botany, Zoology and Chemistry. 2) Pass in the Central Teacher Eligibility Test (CTET), conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose. 3) Proficiency in teaching Hindi and English medium(for Desirable : Knowledge of Computer Applications.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/ Deptt. Examinee	Age- No Educational Qualifications - Yes, However, the condition of having 50% marks and above in Graduation or equivalent shall not apply in case of teachers who have rendered at least 05 years of service in KVS as PRT.
9.	Period of probation, if any.	Two years

10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer & percentage of the vacancies to be filled by various methods	50% by Direct Recruitment that includes campus selection from RIEs and remaining 50% promotion through limited departmental examination.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	50% By Promotion through Limited Dept. Exam: From amongst eligible PRTs having 05 years of regular service with Bachelor's Degree in that subject/combination of subjects as prescribed for direct recruits, BY Departmental Examination) Open to PRTs with atleast 05 years regular service in KVS.
12.	If a DPC exists what is the composition	N.A.

Recruitment Rules for the post of Head Master

Sl. No	Details	Recruitment Rules
1.	Name of post	Head Master
2.	No. of posts	665 as on 01-01-2012 which is subject to variation depending on workload.
3.	Classification	Group 'B'
4.	Scale of pay	PB-2: 9300-34800 Grade Pay : 4600 (Entry Scale) Grade Pay : 4800 (Senior Scale) Grade Pay : 5400 (Selection Scale)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	N.A
7.	Educational & other qualifications required for direct recruits	N.A.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A
9.	Period of probation, if any.	N.A
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	50% by promotion. 50% by limited departmental examination followed by interview.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	By Promotion: From amongst Primary Teachers serving in the Kendriya Vidyalayas who have rendered at least five years' regular service as such. By Limited Deptt. Exam: Open to Primary Teachers of KVS who have rendered at least five years of regular service in KVS.
12.	If a DPC exists what is the composition	JC (Admn.)/ Chairman JC(Pers.) D.C. (Admn) Member Sr. Principal/ Member Asstt. Commissioner -

Recruitment Rules for the post of Primary Teacher

Sl. No	Details	Recruitment Rules
1.	Name of post	Primary Teacher
2.	No. of posts	13920 as on 01-01-2012 which is subject to variation depending on workload.
3.	Classification	Group 'B'
4.	Scale of pay	PB-2: 9300-34800 Grade Pay : 4200 (Entry Scale) Grade Pay : 4600 (Senior Scale) Grade Pay : 4800 (Selection Scale)
5.	Whether selection post or non-selection post	N.A.
6.	Age limit for direct recruits	30 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	Essential a) Senior Secondary School Certificate with 50% marks or Intermediate with 50% marks or its equivalent b) Pass in the Central Teacher Eligibility Test (CTET) conducted by the CBSE in accordance with the Guidelines framed by the NCTE for the purpose. c) Competence to teach through Hindi & English media. Desirable: Knowledge of Computer Applications.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A
9.	Period of probation, if any.	Two Years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment including campus interview from RIEs.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A
12.	If a DPC exists what is the composition	N.A

Recruitment Rules for the post of Primary Teacher (Music)

Sl. No	Details	Recruitment Rules
1.	Name of post	PRT (Music)
2.	No. of posts	1127 as on 01-01-2012 which is subject to variation depending on workload.
3.	Classification	Group 'B'
4.	Scale of pay	PB-2: 9300-34800 Grade Pay : 4200 (Entry Scale) Grade Pay : 4600 (Senior Scale) Grade Pay : 4800 (Selection Scale)
5.	Whether selection post or non-selection post	N.A.
6.	Age limit for direct recruits	30 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	Essential 1) Senior Secondary School Certificate with 50% marks or Intermediate with 50% marks or its equivalent and Bachelor Degree in Music or equivalent from a recognized University. 2. Competence to teach through English/Hindi media. Desirable : Knowledge of computer application
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A
9.	Period of probation, if any.	Two Years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A
12.	If a DPC exists what is the composition	N.A

Recruitment Rules for the post of Trained Graduate Teacher(P&HE)

Sl. No	Details	Recruitment Rules
1.	Name of post	TGT (P&HE)
2.	No. of posts	1024 as on 01-01-2012 which is subject to variation depending on workload.
3.	Classification	Group 'B'
4.	Scale of pay	PB-2: 9300-34800 Grade Pay : 4600 (Entry Scale) Grade Pay : 4800 (Senior Scale) Grade Pay : 5400 (Selection Scale)
5.	Whether selection post or non-selection post	N.A.
6.	Age limit for direct recruits	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	Bachelors Degree in Physical Education or equivalent
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A.
9.	Period of probation, if any.	Two Years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A.
12.	If a DPC exists what is the composition	N.A.

Recruitment Rules for the post of Librarian

Sl. No	Details	Recruitment Rules
1.	Name of post	Librarian
2.	No. of posts	1106 as on 01-01-2012 which is subject to variation depending on workload.
3.	Classification	Group 'B'
4.	Scale of pay	PB-2: 9300-34800 Grade Pay : 4600 (Entry Scale) Grade Pay : 4800 (Senior Scale) Grade Pay : 5400 (Selection Scale)
5.	Whether selection post or non-selection post	N.A.
6.	Age limit for direct recruits	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC, ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	Essential i) Bachelors Degree in Library Science OR Graduate with one year Diploma in Library Science from a recognized Institution. ii) Working knowledge of Hindi & English. Desirable – Knowledge of Computer Applications.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A
9.	Period of probation, if any.	Two Years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A
12.	If a DPC exists what is the composition	N.A

Recruitment Rules for the post of Trained Graduate Teacher (Art Education)

Sl. No	Details	Recruitment Rules
1.	Name of post	TGT (AE)
2.	No. of posts	1004 as on 01-01-2012 which is subject to variation depending on workload.
3.	Classification	Group 'B'
4.	Scale of pay	PB-2: 9300-34800 Grade Pay : 4600 (Entry Scale) Grade Pay : 4800 (Senior Scale) Grade Pay : 5400 (Selection Scale)
5.	Whether selection post or non-selection post	N.A.
6.	Age limit for direct recruits	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC, ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	1. Five Years' recognized Diploma in drawing and Painting/Sculpture/ Graphic Art. OR Equivalent recognized Degree 2. Working knowledge of Hindi & English Desirable: Working knowledge of Computer Application
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A
9.	Period of probation, if any.	Two Years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A
12.	If a DPC exists what is the composition	N.A

Recruitment Rules for the post of Trained Graduate Teacher(WE)

Sl. No	Details	Recruitment Rules
1.	Name of post	TGT (Work Experience)
2.	No. of posts	1019 as on 01-01-2012 which is subject to variation depending on workload.
3.	Classification	Group 'B'
4.	Scale of pay	PB-2: 9300-34800 Grade Pay : 4600 (Entry Scale) Grade Pay : 4800 (Senior Scale) Grade Pay : 5400 (Selection Scale)
5.	Whether selection post or non-selection post	N.A.
6.	Age limit for direct recruits	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC, ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	1.Electrical Gadgets and Electronics: (i) Three years Diploma after Higher Secondary in Electrical. Electronics Engineering from an institution recognized by State Govt./Govt. of India (The minimum qualification for admission to the Diploma Course should be at least Higher Secondary). OR Degree in Electrical or Electronics Engineering from a recognized University. <p align="center">OR</p> Graduate in Electrical or Electronics Engineering from a recognized University. i) Working knowledge of Hindi and English. Desirable : (i) One year practical experience in a recognized workshop institution/factory. (ii) Knowledge of Computer Applications.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A
9.	Period of probation, if any.	Two Years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A
12.	If a DPC exists what is the composition	N.A